

# Rationales

<b>Staff Safety</b>	Shift request for additional staff - where staff may be at risk when providing care to the patients and additional resources are needed to support safety (approved by Ops Mgr, DDs or, after hours, site AHAs)
<b>Patient Safety</b>	Shift request for additional staff - to provide care for patients whose current illness and/or co-morbidities require interventions which are beyond resources currently available (approved by Ops Mgr, DDs or, after hours, site AHAs)
<b>Additional Beds Occupied</b>	Beds opened and occupied beyond budgeted ward bed capacity – additional registered staff required to meet staff to patient ratio, according to Safe Patient Care Act
<b>Personal Leave</b>	Shift request to cover <u>personal</u> leave (i.e. <b>sick/personal leave, carer's leave</b> )
<b>Unplanned Leave</b>	Shift request to cover <u>unexpected</u> leave not included in Personal leave (i.e. <b>compassionate leave, special leave, workcover</b> )
<b>Professional Development</b>	Shift request to cover rostered day of permanent staff attending induction / orientation, supernumerary time, professional development, study leave, exam leave ( <b>professional leave</b> )
<b>Overtime Rest</b>	Shift request to cover rostered shift changed due to overtime worked on previous shift requiring overtime rest
<b>Roster Vacancy</b>	Shift request to cover rostered EFT and expected / planned leave (i.e. <b>EFT deficit, annual leave, parental (maternity) leave, long service leave, secondment, leave without pay, purchased leave</b> )
<b>Covid – 19 Related Leave</b>	Shift request to cover leave related to Covid
<b>Statewide Emergency Response</b>	Shift request to cover roles required in response to statewide emergency e.g. Covid PPE spotter, RAT testers